

Conflict of Interest Policy

Board of Directors members and staff of the Colorado State Science Fair, Inc. (CSSF) will conduct their activities in such a manner that best promotes the interests of the Colorado Science & Engineering Fair and abstain from voting in any manner that could be viewed as a conflict of interest for themselves or for financial relationships with others (including, but not limited to: teachers, parents, and sponsors). A CSSF Conflict of Interest Statement will be signed by each CSSF Board of Directors member and each CSSF staff member.

Appendix A Conflict of Interest Statement

As a staff member or Board of Directors member of the Colorado State Science Fair, Inc. I _____, am committed to the Colorado State Science Fair's goal of establishing and maintaining the highest level of public confidence in its integrity and accountability. I have personally committed to the following standards set out below, which are a part of the Colorado State Science Fair's conflict of interest policies:

- I will conduct my activities as a staff member or member of the Board of Directors of the Colorado State Science Fair, Inc. so that I do not advance or protect my own interests, or the private interests of others with whom I have a relationship, in a way that is detrimental to the interests of or to the fundamental mission of the Colorado State Science Fair, Inc.
- In every instance in which I represent the Colorado State Science Fair, Inc. and the Colorado Science & Engineering Fair, I will conduct my activities in a manner to best promote the interests of the Colorado State Science Fair, Inc.
- As a member of the Board of Directors, in all matters that come before the board for a vote that may favorably impact my own financial interests, or the private interests of others with whom I have a financial, business or personal relationship, I will reveal that relationship and abstain from voting on the matter.
- When a conflict of interest arises, or when a potential conflict of interest emerges, I will disclose that conflict or potential conflict to the Executive Director or President of the Board of Directors of the Colorado State Science Fair, Inc. and seek a resolution of that issue.

Entered into on this the _____ day of _____, 20____.

Staff Member or Board of Directors Member
Colorado State Science Fair, Inc.